Montgomery County
Public Schools

EMPLOYEE ETHNICITY AND RACE IDENTIFICATION FORM

Overview: Starting in the 2010-2011 school year all Virginia schools are required by law to use new categories for collecting and reporting ethnicity and race information. This requirement has been issued by the United States Department of Education (USDE) and is designed to accurately reflect the diversity within our nation. This information is required for eligibility for federal education funds and for accountability reports.

LEGAL Full Name:

_____

First Name MI Last Name Suffix

Employee ID_____ or Last 4 digits of SSN _____

MCPS Work Location_____

Please complete BOTH sections.

Section 1: Ethnicity Designation (choose only one)

- ☐ No, not Hispanic or Latino
- ☐ Yes, Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South American, Central American, or other Spanish culture or origin, regardless of race)

Section 2: Race Designation (choose one or more)

- ☐ American Indian or Alaska Native (a person having origins in any of the original peoples of North or South America [including Central America], and who maintains tribal affiliation or community attachment)
- ☐ Asian (a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- ☐ Black or African American (a person having origins in any of the black racial groups of Africa)
- ☐ Native Hawaiian or Other Pacific Islander (a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- ☐ White (a person having origins in any of the original peoples of Europe, the Middle East, or North Africa)

I verify the information on this form is accurate.

Employee Signature _____ Date: _____

REV 6/2015